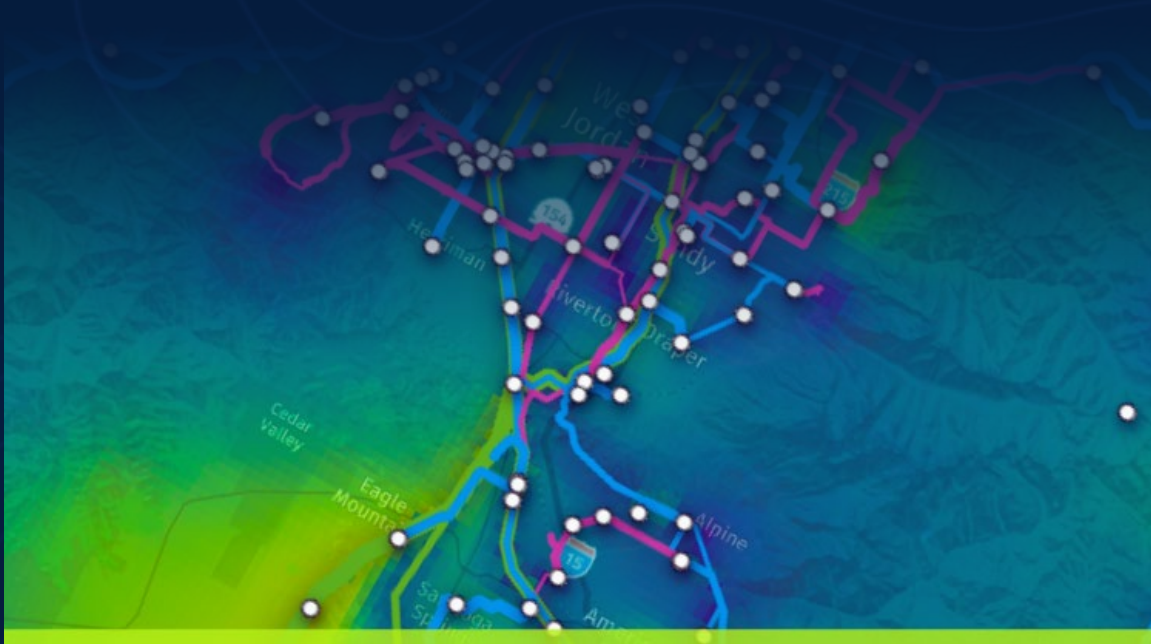


Job Offer

GIS Specialist



Location: Ottawa-Gatineau region (Hybrid)

Compensation: \$50,000 to \$55,000 CAD Base
+ *Discretionary Performance Bonus*

Language Requirements: Bilingual (English and French) preferred

Start date: September 2026



About Us

At CartoVista, we are on a mission to transform business decision-making by connecting data to create inspiring stories through interactive maps. The CartoVista platform enables Government, Energy, Mining, Utilities, Insurance, and other private organizations to better visualize, understand, and communicate the hidden insights within their data.

We are currently pushing the boundaries of the geospatial industry with **CartoVista X**, our next-generation decision intelligence software focused on compound spatial scoring, site selection engines, and sophisticated data visualization capabilities. If you want to work at the intersection of advanced location intelligence, cloud infrastructure, and AI-driven innovation, you belong here.



What We Value

- **Be creative.** We don't just follow trends, we set them. At CartoVista, we constantly reimagine how to shape the future of geospatial technology by bringing fresh perspectives and visionary ideas to the table.
- **Be passionate.** Curiosity drives us, and we are relentless in our pursuit of scalable, high-performance solutions. We take true ownership of our projects to build tools that create a lasting impact.
- **Build trust.** Trust is at the core of our relationships with customers, partners, and each other. We value accountability, mutual respect, and absolute transparency.
- **Focus on customers.** Our clients are our partners. We listen, adapt, and innovate to ensure our technology consistently exceeds their expectations.





About You

You are passionate about cartography, possess a sharp analytical mindset, and thrive on delivering exceptional, production-grade GIS solutions.

Your skills and experience:

- **GIS expertise.** You bring **2+ years** of hands-on experience creating maps and managing data using modern desktop or cloud GIS software (e.g., QGIS, ESRI ArcGIS).
- **Cartographic excellence.** You have a refined cartographic eye and a deep understanding of visual hierarchy, ensuring complex data "speaks for itself" beautifully and intuitively.
- **Advanced data management.** You are highly skilled in geospatial data engineering. You routinely use tools like **FME**, **Python**, **SQL**, and **REST APIs** to clean, transform, and optimize large spatial datasets.
- **Tech-Forward Mindset.** You are comfortable working with modern cloud environments and AI-native development tools, always looking for ways to innovate and automate workflows.
- **Impactful communication.** You can translate dense, complex spatial data into clear, actionable insights for both technical and non-technical stakeholders.





This Role is for You If

- You have a proven track record of successfully executing geospatial projects from data ingestion to final visualization.
- You thrive in a fast-paced, high-energy environment where continuous learning is part of the daily routine.
- You are genuinely excited about the intersection of GIS, cloud architecture, and AI-driven spatial analysis.
- You love solving complex spatial problems and see unexpected technical challenges as opportunities to innovate



Your Typical Day

- **Collaborate.** Partner with our core GIS and engineering teams to deliver high-impact spatial solutions for major client projects.
- **Engineer & Automate.** Analyze, clean, and transform complex geospatial data pipelines using FME, Python, and modern AI acceleration tools.
- **Design.** Build stunning, interactive dashboards and story maps that turn raw geographic data into compelling narratives.
- **Innovate.** Contribute directly to the evolution of the CartoVista software suite, collaborating with the product team on feature enhancements and vector styling capabilities.
- **Engage.** Support our marketing initiatives by creating interactive maps and high-quality spatial content for digital campaigns and product showcases.





What You Will Love About Us

- **An inclusive culture.** We bring together talent from diverse backgrounds to foster an open, highly collaborative, and supportive environment.
- **Continuous growth.** We believe in investing in your career, providing opportunities for leadership, learning, and professional development.
- **Work-life balance.** A flexible work environment means better productivity and a healthier lifestyle. We believe in working smarter, not longer.



Other things we value

- **Fluency.** We operate fluently in both English and French, offering a fantastic environment to utilize and sharpen your bilingual communication skills.
- **Efficiency.** We're excited to get started right away!
- **Local focus.** This position is open to Canadian residents, reinforcing our deep commitment to growing and empowering local tech talent.



Ready to make an impact in the world of GIS?

Join CartoVista and help us build the future of location intelligence!

How to Apply

Please submit your application by email to careers@cartovista.com. Make sure to include your resume and a motivation letter.

